

SUMMIT ACADEMY OIC: 100 Hard Hats

Program

Established in 2003, Summit Academy's 100 Hard Hats is a community-based, skills-focused training effort that combines community services, vocational training and employer services. Our program produces graduates ready to enter apprenticeships in the skilled trades.

Training

Accredited by the North Central Training Commission and licensed with Minnesota higher education offices, Summit's 20-week programs integrate theory, hands-on learning and soft skills. All of our carpentry instructors are journeyman-level carpenters, with more than 70 years of combined experience in the field. Students are upheld to stringent attendance, skills and behavior expectations. Training program paths include:

- Pre-Apprentice Carpentry/Weatherization Technician
- Pre-Apprentice Carpentry/Painting
- Pre-Apprentice Carpentry/Plumbing
- Pre-Apprentice Carpentry/Residential Electrician
- Pre-Apprentice Carpentry/Heavy Construction Laborer
- Pre-Apprentice Carpentry/Sheet Metal Worker
- Pre-Apprentice Carpentry/Welder



Summit graduates join Stock Roofing on the Target Green Roof Project.

During the first 10 weeks, all students receive industry training in the areas of construction safety, hand and power tools, blue print reading, carpentry math and building materials. The second 10 weeks of specialized training take place at Summit (Carpentry, Painting, Heavy Construction Laborer, Weatherization Technician), Dunwoody College of Technology (Plumbing, Residential Electrician, Sheet Metal Worker) or MCTC (Welding).

Student Demographics

Summit is a resource for employers looking for trained and pre-screened applicants, including women and people of color to help meet minority hiring goals. Current student demographics are ever-changing, but typical statistics are: 72% African American, 7% women, 1% Hispanic, 3% Asian or Pacific Islander, 7% Native American, 7% Caucasian, 10% other/unknown.

Hiring Partners

Mortenson Construction, Stock Roofing, Thor Construction and Veit Companies are a few of our current hiring partners. Our partners receive applicants who are ranked, drug-screened and have valid drivers license and reliable transportation. Placed graduates have achieved an 80% job retention rate.

Labor Partners

Summit also helps students learn how to enter a trade union. Current labor partners include International Brotherhood of Electrical Workers Local 292, Laborers Local 563 and Carpenters and Joiners Local Union 1644.

Projects

Summit graduates have earned work on some of Minneapolis' highest profile projects including the Twins Ball Park (31 graduates), TCF Stadium (9 graduates) and the Target Green Roof (18 graduates).

References

We are happy to have you contact our references below. Please feel free to contact us for additional references.

Summit Summit Academy OIC is a nonprofit education and vocational training center that prepares and empowers adults residing in the most economically depressed neighborhoods in the Twin Cities to become educated, employed and contributing members of their community.

Board of Directors (as of Sept.2009): George Blackwell (chair), R. Michael Conley (Vice Chair), Richard Copeland, David Dayton, Jean Fountain, Dennis Grigal, Gary Haugen, Hubert 'Buck' Humphrey, Erica Jensen, Steve LaCroix, Paul Ravich, Jon Ruth, Stephani Simon, Steven Wendt

